

WIPO Junior Professional Officer Program

Building expertise to shape the future



The World Intellectual Property Organization (WIPO) is the global forum for intellectual property (IP) services, policy, information and cooperation. We are a self-funding specialized agency of the United Nations, with 192 Member States. Our mission is to lead the development of a balanced and effective international IP system that enables innovation and creativity for the benefit of all.

Developmental goals supporting the implementation of the WIPO Development Agenda and the UN Sustainable Development Goals are central to our mission and are mainstreamed in our programs and activities.

What is the JPO Program?

The Junior Professional Officer (JPO) Program was originally established by the UN General Assembly and is sponsored by Member States interested in investing in young, university-trained nationals of their own country or other countries. To ensure effective administration of the JPO Program at WIPO, we collaborate closely with UNDP's JPO Service Center.

WIPO welcomes young professionals under its JPO Program, offering a first-class, hands-on experience in programmatic areas of WIPO's work or in operational and management support.

JPO assignments are normally for a period of two years, with the possibility for extension.



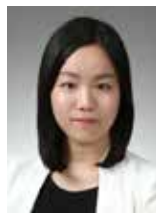
“From day one, I have been part of a highly professional and friendly team. It is great to work with a team that is approachable, willing to provide advice and open to hear my ideas.

Under this guidance, I was able to hone my whole portfolio of work-related skills, including legal drafting and argumentation, as well as researching and negotiating. I could not have asked for a better JPO experience.” / Max, Legal and Constitutional Affairs Section



“I work in the legal division of the Madrid Registry. Previously, I was a trademark lawyer and a user of the Madrid System. Now my role is reversed as I am supporting the users of the system, and this has significantly enhanced my learning. I am also enjoying exploring Geneva with my new colleagues and friends.” /

Nicole, Madrid Registry



“After graduating from law school, I worked in the public and private sector in Korea and was ready to face a new challenge in an international environment. When I discovered WIPO

was recruiting a Korean JPO, I immediately realized this was a perfect opportunity for me. I am enjoying the experience of being part of a professional, competent and friendly team. My work in the Office of Legal Counsel addresses a great variety of legal issues which provides me with an excellent learning opportunity.” / Somin, Office of Legal Counsel

JPOs gain an unparalleled opportunity to contribute to WIPO's distinctive global mandate. They join a highly skilled workforce and dynamic organizational culture founded on the core values of *shaping the future, working as one, acting responsibly and delivering excellence*. This experience enhances their chances of further employment in WIPO or other UN/affiliated agencies and advancing in their field of specialization.

Substantive Assignments, Training and Development

WIPO JPO profiles are designed to ensure JPOs participate in core business activities and undertake substantive assignments, allowing them to further develop their technical expertise for future professional success.

JPOs participate in the broad range of training programs offered by WIPO. Additionally, to help JPOs unlock their career potential, WIPO offers a training program, Be Bold in your Career, a pioneering 10-week online career course using the latest career theories and established development techniques.

JPOs work as professional members of staff and are coached by their supervisor and colleagues throughout their assignment. They also take part in the

performance management system of the organization to ensure they receive formal feedback on their performance.

Who benefits from the WIPO JPO Program?

Young professionals benefit from exposure to an international environment that further develops their technical and people skills and expands their professional networks.

Donor governments benefit by providing nationals with a unique, professional experience in a UN specialized agency. Through this partnership, donor governments increase their engagement with WIPO's mandate while also seeing the future career prospects of their nationals improve.

WIPO benefits from the contributions of JPOs, who bring fresh perspectives and knowledge of the latest developments in their specialist fields and enrich the diversity of WIPO's workforce.

Interested individuals should visit the website of their country's Ministry of Foreign Affairs or the UNDP JPO Service Centre website for information on JPO opportunities and eligibility requirements.

WIPO JPO Program: A gateway to new opportunities

- International experience in a multicultural United Nations (UN) specialized agency
- Participation in innovative and creative projects in a supportive working environment
- A competitive UN remuneration package (P1/P2 level) with excellent benefits
- Expanded professional networks and engagement with a variety of stakeholders
- First-class skills training and development opportunities

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